

Study Guide for Fundamentals of Ethics

Chapter 12: Equality and Discrimination

1. Define racism and sexism.
2. List examples of racial and sexual discrimination.
3. Give a brief history of civil rights laws in this country.
4. State reasons for why racism and sexism are wrong.
5. Explain the five elements of the principle of equality, and present challenges to the principle.
6. Define affirmative action and preferential treatment and list the five types of affirmative action.
7. Present arguments for and against affirmative action using consequentialist and nonconsequentialist reasons.
8. Formulate your own opinion on the merits of affirmative action.

Key Terms

Racism

Equality

Justice

Stereotype

Preference

Quotas

Merit

Sexism

Affirmative Action

Discrimination

Sex Differences

Qualification

Goals

Prejudice

Civil Rights

Sexual Harassment

Average Differences

Compensation

Disadvantage